

### **Carolyn Auty**



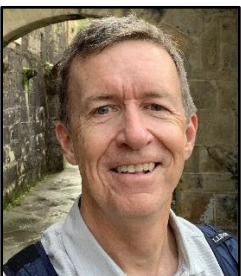
Carolyn is an experienced HR Professional/Compensation Expert and Strategic Consultant. She has worked at Boston Children's Hospital and Lahey Health as a compensation specialist. Carolyn recently went to part-time consulting. She is involved in the Orleans community in the following capacities: Board Member, Friends of Crystal Lake, Member of the Town of Orleans Marine and Fresh Water Quality Committee, Member of the Orleans Pond Coalition, and Volunteer for the Association for the Preservation of Cape Cod.

### **Jeanne Berdik**



Jeanne has spent her career in nonprofit leadership, coalition building, development of public private partnerships for workforce development and education reform, program planning and management, and volunteer recruitment, training and coordination. Jeanne has served as national president ARCS Foundation, Inc., (Achievement Rewards for College Scientists) and founded the Pittsburgh Chapter. Mrs. Berdik also serves as a member of the Pittsburgh Botanic Garden Board of Directors and is a director and incoming President of the Nauset Garden Club in Orleans, where she also chairs the Steering Committee for a regional initiative—Pollinator Pathway Cape Cod. She was the founder and past national president of the Association of School/Business Partnership Directors. Jeanne is married with three grown children and six grandchildren. She lives in South Orleans.

### **Gary Bowden**



Gary Bowden has been an active volunteer and supporter of the OCT since he and his husband Mark Ziomek made Orleans their permanent home in 2019. Gary retired after a 34-year career with the Federal Courts in Washington DC and has found his new passion in the support of the environment and advocating for restoring native plants, removing invasive species, and educating the public about the value in protecting our native pollinators. Gary has been active in the community since retiring. He serves on the Board of the Nauset Newcomers, having recently ended his term as President. He is on the Board and a member of the Speakers Bureau of the Master Gardeners Association of Cape Cod. In 2020 he worked with a group of 13 individuals from nine regional non-profits, including OCT, to form the Pollinator Pathway Cape Cod. Recently, Gary was also appointed to the Land Management Committee of the Sipson Island Trust and is working with others to restore the landscape of the island and make it accessible for visitors to hike and enjoy.

## Charlie Carlson



Charlie chairs OCT's Land Acquisition Committee and leads fundraising for these acquisitions. Outside of OCT, he is a member of the Nauset Heights Association, a neighborhood group, and he serves the Town as Chairman of the Nauset Estuary Stakeholder Group, which is a discussion forum for issues relating to the dredging of Nauset Estuary. As a lawyer and business executive, Charlie was the founder and president of Family Office Management Services Inc., a company that assists wealthy families with their personal and financial affairs, which he sold in 2017. He now provides consulting to high-net-worth families through Carlson Advisory Services LLC. Previously he served as COO and general counsel for Cabot, Cabot & Forbes and Corporate Realty Investment Company and as an associate at the law firm of Sherburne, Powers & Needham (now Holland & Knight) in Boston. Charlie received his BA from Harvard College and his JD from George Washington University.

## David Herrick



David spent many years with American Express in Europe, leading two of their five businesses across the region. At American Express, he also led marketing and co-branded credit card initiatives with European airlines, hotels and large retailers. Following American Express, David launched a startup digital business within Barclays Bank in the UK. Upon moving back to the New England area, David worked with early and mid-stage HealthTech and FinTech companies, and for MassChallenge, a non-profit startup accelerator. David is passionate about helping to preserve the beauty of the Cape through climate and environmental initiatives. He lives in Orleans with his wife Ellen.

## Judy Scanlon



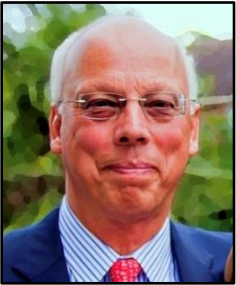
Judy's family purchased their Orleans home in 1960, and moved here permanently in 1970. She received an A.A. Degree at Cape Cod Community College, and a Bachelor's in Marine Biology from Roger Williams University. Her professional career included employment at WHOI and NOAA/NMFS in Woods Hole, and Battelle Ocean Sciences in Duxbury. She also worked at Suffolk University managing their occupational safety and health, and environmental compliance programs. Judy returned to Orleans in 1997 and started a farm/greenhouse business and re-opened the historical farm stand next to her family home, which she and her husband continue to operate. Judy is an active community volunteer and serves on several town appointed committees. She has been involved with the town's environmental resource management efforts and marine and freshwater pond water quality monitoring programs for the past 21 years. Judy has also been an active member of the OCT Board of Trustees.

### **Lynn Van Norman**



As a Cape Cod native, Lynn Van Norman is deeply rooted in the local community. Prior to becoming a realtor, Lynn had a long career in hospitality, instilling a dedication to customer service that still resonates with her clients today. Lynn is a go-getter, with a strong work ethic, and she prides herself on being a lifelong learner. Her journey took a transformative turn in 2017 when she joined her husband in teaching permaculture gardening worldwide. Together, they conduct workshops advocating for environmental conservation strategies, while sharing their passion for sustainability. Lynn's commitment to her community, coupled with her lifelong dedication as a naturalist, positions her as an asset to any cause aiming to make a positive impact.

### **Jim West**



Jim is a retired Senior Executive at CHUBB Limited, where he worked for over 20 years and served in several leadership roles before retiring as Executive Vice President. In that role he managed business operations of the Commercial Insurance Division, including underwriting, marketing, product development, business analytics, and actuarial. Since retiring in 2019, he splits his time between Florida and Orleans. He has been an active volunteer with the Homeless Prevention Council in Orleans and with the Orleans Conservation Trust, predominantly in helping with invasive species control and property boundary delineation. Jim received his B.S. from University of Massachusetts Amherst and his MBA from Columbia Graduate School of Business New York. He's married and has three adult children.