

OCT Policy on Inclusion, Diversity, Equity and Access (IDEA)

Adopted 2/27/2024

The Orleans Conservation Trust embraces Inclusion, Diversity, Equity and Access (IDEA) as core values within our mission of conservation. These values are fundamental to creating and maintaining a welcoming environment within our organization and also for members and visitors to our properties. We acknowledge that there is additional work ahead for us to integrate these values into our organization. We seek to increase the range of perspectives and experience in our organization at every level to develop the best atmosphere for success.