



## Summer 2022 Internship

### **About The Trust:**

The Orleans Conservation Trust (OCT) is a private nonprofit land trust with a mission to preserve land and educate the public in order to sustain our natural resources and the character of our community for generations to come. To accomplish this mission, the Trust seeks to acquire lands and interests in lands, to manage and maintain those lands in their natural state, to protect wildlife habitat, and to educate residents and visitors about the importance of preserving the environmental quality of Orleans. Since its founding in 1970, OCT has preserved over 660 acres in Orleans through deeded gifts, conservation restrictions, and purchases.

OCT recognizes that preserving and protecting Orleans' natural resources takes more than a single generation. It takes young professionals becoming actively engaged—young people who will be inspired to be the environmental stewards of the future. Our interns work side-by-side with staff and community leaders on land stewardship initiatives. OCT interns gain valuable professional experience and develop a passion to save open spaces.

### **Position Description:**

The intern will work directly with staff to advance the mission of OCT through a variety of land management and stewardship activities. They will assist with land management needs and report to OCT's Director of Land Stewardship. The intern can expect to be involved with property inspections and maintenance, long and short-term land management planning, habitat management, property documentation, and volunteer engagement.

### **Responsibilities Overview:**

- Participate in land management workdays
- Assist with property monitoring and reporting
- Assist with drafting baseline reports and land management plans
- Assist with trail maintenance and management of properties
- Other duties as needed

### **Training Provided:**

- Conservation restriction monitoring and reporting
- Invasive plant identification and removal
- Introduction to various land management strategies and techniques
- Reading and understanding of deeds and plans of lands
- Locating and demarcating property boundaries
- Proper use of power and hand tools for land management
- Creating baseline reports for properties (as opportunities allow)
- Basic map making (depending on experience)

**Expectations:**

- This position requires both field and office work
- Start and end date: The ideal candidate will be able to start in late May or early June and work steadily into August
- Hours: OCT can be flexible, but expects intern will work 3-4 days/week, with days running from 9:00am – 4:00pm
- Oversight: Report to Director of Land Stewardship daily. Meetings will be conducted at least weekly to ensure the intern understands the priorities for that week. The intern can expect to work both independently and directly with OCT staff.

**Candidate Qualifications:**

- Organization and communication skills
- Individuals with a background in environmental studies, botany, natural resource management, recreational science or related field preferred.
- Applicants must be able to perform the essential functions of the job, including land management activities, including use and maintenance of power and hand tools, with or without reasonable accommodation.
- Strong interpersonal skills; flexibility; self-motivation; able to communicate well with others
- Be comfortable working independently as well as part of the OCT team
- Ability to work outdoors in variable weather conditions.

**Compensation:**

- \$17/hour, plus gas mileage reimbursement

**Benefits:**

- Introduction to non-profit operations, conservation techniques and strategy, and land trust policy
- Opportunity to work directly with Town government and local land trusts
- Fulfillment of working directly to further the mission of a local conservation organization with 50 years of demonstrated success

OCT strives to sustain and strengthen an inclusive and equitable working and learning environment for all staff, volunteers, and visitors. We embrace diversity and being exposed to a broad range of perspectives to identify challenges and discover and generate solutions.

Applicants should send a resume, cover letter, and contact info for three references to [alex@orleansconservationtrust.org](mailto:alex@orleansconservationtrust.org) with the subject "Summer Internship." This position will be open until February 25, 2022, or until filled. Thank you for your interest!